MINUTES OF THE SPECIAL CITY COUNCIL MEETING OF THE CITY OF GROSSE POINTE WOODS HELD ON MONDAY, APRIL 28, 2014, IN THE COUNCIL-COURT ROOM OF THE MUNICIPAL BUILDING, 20025 MACK PLAZA, GROSSE POINTE WOODS, MICHIGAN.

The meeting was called to order at 7:31 p.m. by Mayor Novitke.

Roll Call: Mayor Novitke

Council members: Bryant, Granger, Ketels, Koester, Shetler

Absent: McConaghy

Also Present: City Administrator Fincham

City Attorney Berschback Treasurer/Comptroller Irby

City Clerk Hathaway

Also in attendance were Information Technology Manager Capps and Recreation Supervisor Byron.

Motion by Koester, seconded by Shetler, that Council Member McConaghy be excused from tonight's meeting.

Motion carried by the following vote:

Yes: Bryant, Granger, Ketels, Koester, Novitke, Shetler

No: None

Absent: McConaghy

Council, Administration, and the audience Pledged Allegiance to the Flag.

The following Commission members were in attendance:

Grant Gilezan, Planning Commission Gerry Hilton, Beautification Commission

Motion by Bryant, seconded by Shetler, that all items on tonight's agenda be received, placed on file, and taken in order of appearance.

Yes: Bryant, Granger, Ketels, Koester, Novitke, Shetler

No: None

Absent: McConaghy

Motion by Granger, seconded by Shetler, that the following minutes be approved as submitted:

1. City Council Minutes dated April 7, 2014;

2. Committee-of-the-Whole minutes dated April 7, 2014, and April 14, 2014.

Motion carried by the following vote:

Yes: Bryant, Granger, Ketels, Koester, Novitke, Shetler

No: None

Absent: McConaghy

Motion by Ketels, seconded by Shetler, regarding **FY 2015/16 auditing services**, that the City Council concur with the Committee-of-the-Whole at their meeting on April 14, 2014, and extend the contract with Plante & Moran to perform auditing services for the Fiscal Years 2015 and 2016 with a 2% increase and an amount not to exceed \$3,000.00 annually, and authorize the City Administrator to sign the contract upon review and approval of the City Attorney.

Motion carried by the following vote:

Yes: Bryant, Granger, Ketels, Koester, Novitke, Shetler

No: None

Absent: McConaghy

Motion by Ketels, seconded by Shetler, regarding **Planning Commission 2013 Annual Report**, that the City Council receive, and place on file the Planning Commission 2013 Annual Report.

Administration was asked to look at the budget contained within the annual report and provide the correct information.

Yes: Bryant, Granger, Ketels, Koester, Novitke, Shetler

No: None

Absent: McConaghy

Motion by Bryant, seconded by Granger, regarding **Employment Contracts – Appointed Officials**, that the City Council concur with the Compensation and Evaluation Committee at their meeting held April 14, 2014, that the employment contracts of the City Administrator, City Treasurer/Comptroller, City Clerk, City Assessor, and City Attorney be extended from July 1, 2014, through June 30, 2015, that there not be any increase in compensation or benefits for the appointed officials at this time, and that all contracts are to be made consistent with regard to the words, "The city agrees to endeavor (but is not obligated) . . . " in the section on Dues and Subscriptions and the section on Professional Development.

Motion carried by the following vote:

Yes: Bryant, Granger, Ketels, Koester, Novitke, Shetler

No: None

Absent: McConaghy

Motion by Shetler, seconded by Bryant, regarding **2014 Pyrotechnics Agreement**, that the City Council concur with the Fireworks Committee at their meeting on April 16, 2014, and approve the Agreement with Melrose Pyrotechnics, Inc., in an amount not to exceed \$27,000.00 to provide pyrotechnic services for the 2014 Grosse Pointe Woods firework's display, and authorize the City Administrator to sign said Agreement contingent upon review and approval of the Agreement and insurance by the City Attorney.

Motion carried by the following vote:

Yes: Bryant, Granger, Ketels, Koester, Novitke, Shetler

No: None

Absent: McConaghy

Motion by Granger, seconded by Bryant, regarding **Application for Permit/License – Solicitor**, that the City Council approve the application of Tina Antoon of Edward Jones for a Permit/License to Solicit.

Yes: Bryant, Granger, Ketels, Koester, Novitke, Shetler

No: None

Absent: McConaghy

Motion by Shetler, seconded by Koester, regarding **conference: Michigan Association of Municipal Clerks**, that the City Council authorize the City Clerk to attend the MAMC Annual Conference from June 23 through June 27, 2014, in Grand Rapids, MI, in an amount not to exceed \$1,100.00, Account No. 101-215-958.001, and to reimburse for expenses incurred upon presentation and verification by the Finance Committee of an itemized expense report.

Motion carried by the following vote:

Yes: Bryant, Granger, Ketels, Koester, Novitke, Shetler

No: None

Absent: McConaghy

Motion by Granger, seconded by Shetler, regarding **Recreation Sponsorship – St. John Providence**, that the City Council approve the St. John Providence sponsorship for the LFPSA Prelims & Finals and the All Pointe Outdoor Movie events for a combined total of \$18,000 for collaborative City events from 2014 through 2016; Grosse Pointe Woods' to receive funding in the amount of \$3,100 for the three year period (\$2,500 from swim events and \$600 from movie events.)

Motion carried by the following vote:

Yes: Bryant, Granger, Ketels, Koester, Novitke, Shetler

No: None

Absent: McConaghy

Motion by Koester, seconded by Granger, regarding **Monthly Financial Report – March 2014**, that the City Council refer this report to the Finance Committee.

Yes: Bryant, Granger, Ketels, Koester, Novitke, Shetler

No: None

Absent: McConaghy

Motion by Bryant, seconded by Granger, regarding **contract: Wide-Open-West WOW! Business**, that the City Council award a contract to Wide Open West WOW! Business in an amount not to exceed \$28,000 per year for 36 months to provide Internet Services, PRI, Long Distance, and Metro Ethernet, contingent upon approval of the FY 2014/15 and 2015/16 budgets, and to authorize the City Administrator to sign said Agreement contingent upon review and approval of the City Attorney.

Motion carried by the following vote:

Yes: Bryant, Granger, Ketels, Koester, Novitke, Shetler

No: None

Absent: McConaghy

Motion by Granger, seconded by Bryant, regarding **Proclamations**, that the City Council voice no objections the issuance of the following Mayoral proclamations:

- 1. National Public Works Week;
- 2. Municipal Clerks Week;
- 3. Child Abuse Prevention Month.

Administration was asked to post proclamations on the website.

Motion carried by the following vote:

Yes: Bryant, Granger, Ketels, Koester, Novitke, Shetler

No: None

Absent: McConaghy

Motion by Koester, seconded by Granger, regarding **Competitive Grant Assistance Program – 911 Dispatch Center/Joint Lockup Facility**, that the City Council adopt the Proposed Resolution authorizing participation in the Three-City Grosse Pointe Dispatch Consolidation project, subject to review and approval by the City Attorney.

Yes: Bryant, Granger, Ketels, Koester, Novitke, Shetler

No: None

Absent: McConaghy

Motion by Granger, seconded by Bryant, regarding **Labor Attorney**, that the City Council approve the following statement dated April 1, 2014:

1. Labor Attorney Keller Thoma - \$1,113.75.

Motion carried by the following vote:

Yes: Bryant, Granger, Ketels, Koester, Novitke, Shetler

No: None

Absent: McConaghy

Hearing no objections, the following items were heard under New Business:

- The Mayor discussed scheduling a Committee-of-the-Whole meeting in the month of May to discuss disseminating information on the Road Bond, which will be placed on the August 5, 2014, ballot. Administration and the Public Relations Committee were asked to be prepared for the meeting.
- Andy Owens asked for a procedure to request a reduction in the size of No Parking signs; specifically, Roslyn westbound at the Shores/Woods boarder line between Lakeshore and Morningside. Administration was asked to address the size of the sign.

Motion by Granger, seconded by Shetler, that the Council recess the regularly scheduled Council meeting at 7:53 p.m. and convene in Closed Executive Session for the purpose of discussing labor negotiations at which time the City Council may or may not reconvene in regular session to address additional items as necessary, in accordance with the Open Meetings Act 1976 PA 267.

Motion carried by the following roll call vote:

Shetler Yes
Bryant Yes
Granger Yes
Ketels Yes
Koester Yes
McConaghy: Absent
Novitke Yes

The City Council reconvened in regular session at 8:57 p.m.

The Mayor stated that labor negotiations were discussed in Closed Executive Session this evening and asked Labor Attorney DuBay to provide an overview. Mr. DuBay stated that a **severance agreement** had been made with labor council representing five AEMT's of the **Police Officers Labor Council (Paramedics/Fire Specialists/Clerk Dispatchers) union**. This agreement was reached due to the City's decision to outsource ambulance operations for financial reasons. Severance agreement terms were negotiated and ratified by the union. Generally, the following was agreed to:

- 1. Continuation of straight time pay through June 30, 2014;
- 2. Health care through June 30, 2014, then receiving rights to Cobra;
- 3. Special provisions for one employee who was close to vesting in the retirement system (employed for 9 years, 4 months) and City agreed to recognize him as satisfying the service requirement for vesting this one time only;
- 4. Special provisions for one employee who was employed for 18 years, 4 months, the City agreed to recognize him as if he had 20 years of service thereby making him eligible to retire on June 30, 2014. Additionally, the City will be responsible to pay for 75% of his spouse's health care, 25% of the cost is the responsibility of the retiree.

Further, Mr. DuBay stated no service credit was given, and that the agreement was based on service credit attained to date. The labor organization agreed to outsourcing ambulance services and agreed there would be no litigation. City Council is being asked to ratify this agreement.

Motion by Shetler, seconded by Granger, regarding severance agreement for five AEMT's, that the City Council adopt and ratify the proposed severance agreement with

the Police Officers Labor Council (Paramedics/Fire Specialists/Clerks/Dispatchers unit) and authorize the City Administrator to sign the Agreement.

Motion carried by the following vote:

Yes: Bryant, Granger, Ketels, Koester, Novitke, Shetler

No: None

Absent: McConaghy

Motion by Granger, seconded by Shetler, to adjourn tonight's meeting at 9:02 p.m. PASSED UNANIMOUSLY.

Respectfully submitted,

Lisa Kay Hathaway City Clerk