

MINUTES OF THE MEETING OF THE COMMITTEE-OF-THE-WHOLE OF THE CITY OF GROSSE POINTE WOODS HELD ON MONDAY, DECEMBER 5, 2011, IN THE CONFERENCE ROOM OF THE MUNICIPAL BUILDING, 20025 MACK AVENUE, GROSSE POINTE WOODS, MICHIGAN.

PRESENT: Mayor Novitke
Council Members Bryant, Granger, Ketels, Koester, McConaghy, Shetler

ABSENT: None

ALSO PRESENT: City Administrator Fincham
City Attorney Don Berschback
Treasurer/Comptroller Irby
City Clerk Hathaway
Director of Public Safety Pazuchowski
Labor Attorney DuBay

Mayor Novitke called the meeting to order at 7:03 p.m.

Motion by Ketels, seconded by Granger, that all items on tonight's agenda be received, placed on file, taken in order of appearance.

Motion carried by the following vote:

Yes: Bryant, Granger, Ketels, Koester, McConaghy, Novitke, Shetler

No: None

Absent: None

The Mayor stated that the Committee would be discussing the state statute regarding health care, and may discuss caps on health care. In response to Governor Snyder's recent health care plan directive, the Council will need to choose one of three options prior to January 1:

1. Exempt the City (supermajority vote);
2. Utilize the 80/20 formulation (simple majority vote);
3. Take no action (establishes a hard cap of \$5,500 for individual; \$11,000 for two persons; \$15,000 for family.)

Labor Attorney DuBay, as outlined in his legal opinion dated December 1, 2011, and in accordance with PA 152, and MCLA 408.473 of the Wages and Fringe Benefits Act, stated that non-union employees fringe benefits will follow the TPOAM contracts for the Fiscal Years 2011/12 and 2012/13 per policy adopted by the City Council on April 11, 2011, through June 30, 2013. He recommended the City Council take no action as a result of the previously adopted policy. He also stated that choosing the hard cap option can reduce the total cost of the coverage.

Motion by Bryant, seconded by Ketels, regarding **health care insurance**, that the Committee-of-the-Whole recommend that City Council adopt the hard cap for the three public safety union groups (Police, Command, AEMT/Dispatcher.)

Motion carried by the following vote:

Yes:	Bryant, Granger, Ketels, Koester, McConaghy, Novitke, Shetler
No:	None
Absent:	None

The Committee-of-the-Whole concurred with the Labor Attorney's legal opinion regarding the application of PA 152 to non-union City employees in his letter dated December 1, 2011.

Motion by Bryant, seconded by McConaghy, that the Committee recess the regularly scheduled Committee-of-the-Whole meeting at 7:21 p.m. and convene in Closed Executive Session for the purpose of discussing labor negotiations and a legal opinion at which time the Committee may or may not reconvene in regular session to address additional items as necessary, in accordance with the Open Meetings Act 1976 PA 267.

Motion carried by the following roll call vote:

Bryant	Yes
Granger	Yes
Ketels	Yes
Koester	Yes
McConaghy	Yes
Novitke	Yes
Shetler	Yes

Motion by Ketels, seconded by Bryant, that the meeting of the Committee-of-the-Whole be adjourned at 7:49 p.m. PASSED UNANIMOUSLY.

Respectfully submitted,

Lisa Kay Hathaway
City Clerk