

MINUTES OF THE MEETING OF THE COMMITTEE-OF-THE-WHOLE OF THE CITY OF GROSSE POINTE WOODS HELD ON MONDAY, JULY 10, 2006, IN THE CONFERENCE ROOM OF THE MUNICIPAL BUILDING, 20025 MACK AVENUE, GROSSE POINTE WOODS, MICHIGAN.

PRESENT: Mayor Novitke
Council Members Dickinson, Granger, Howle, Spicher, Reynolds,
Waldmeir

ABSENT: None

ALSO PRESENT: City Administrator Wollenweber
City Attorney Don Berschback
City Comptroller Maison
Recording Clerk Hathaway

Mayor Novitke called the meeting to order at 9:03 p.m.

The only item on tonight's agenda was concerning **health care** for non-union full-time staff and future union negotiations.

The City Administrator provided an overview of what administration has implemented regarding health care. Co-pays are increasing to \$10/20, and a \$250 employee deductible will be implemented. This proposed change in health care benefits is for non-union employees to take effect immediately and is setting stage for union negotiations. The employee will be responsible for the first \$250 of a \$1,000 deductible for community blues. There was discussion by administration that the City is in the process of implementing a Health Retirement Account, proposing that the City will be self-insuring, paying the balance of the deductible, \$250-1,000. If the deductible is not spent, funds will be deposited into health retirement account, which are portable. The City will invest funds deposited into the retirement account.

The implementation of the Health Retirement Account and Defined Contribution Plan will be addressed at a future Committee-of-the-Whole Meeting.

Motion by Waldmeir, seconded by Spicher, that the meeting of the Committee-of-the-Whole be adjourned at 9:26 p.m. PASSED UNANIMOUSLY.

Respectfully submitted,

Lisa Kay Hathaway
City Clerk