



**CITY OF GROSSE POINTE WOODS**  
**20025 Mack Plaza Drive**  
**Grosse Pointe Woods, Michigan 48236-2397**

(313) 343-2440  
Fax (313) 343-2785

**NOTICE OF MEETING**

COMMISSIONS:	COMMITTEES:	BOARDS:
Beautification Advisory	Building Authority	Board of Canvassers
Citizens' Recreation	Cable TV Ad Hoc	Board of Review
Community Tree	Compensation & Evaluation	Construction Board of Appeals
Historical	Construction	Community Enhancement Fund
Local Officers Compensation	Finance	Downspout Board of Appeals
Planning	Fireworks	Pension
Senior Citizens'	Judicial Liaison	
	Mack Ave Business Study	
	Public Relations	

PUBLIC INVITED: IN ACCORDANCE WITH PUBLIC ACT 267 OF 1976 (OPEN MEETINGS ACT), ALL MEMBERS OF THE GROUP SELECTED ABOVE, AS WELL AS THE GENERAL PUBLIC, ARE INVITED TO ATTEND THE FOLLOWING MEETING ON **Monday, September 14, 2015, at 7:00 P.M.** IN THE **CONFERENCE ROOM** AT CITY HALL, 20025 MACK, GROSSE POINTE WOODS.

**AGENDA OF MEETING**

1. Call to Order
2. Roll Call
3. Acceptance of Agenda
4. Approval of minutes: 08-17-15
5. Agreement: Interim City Administrator – Tom Colombo
6. Consulting Agreement: Alfred Fincham
7. New Business/Public Comment
8. Adjournment

cc:

Bryant  
Novitke

McConaghy  
Hathaway

File  
Post

Submitted by: Art Bryant

Office Held: Chair

Telephone: 313 343-2440

COMPENSATION AND EVALUATION COMMITTEE  
AUGUST 17, 2015

MINUTES OF THE MEETING OF THE COMPENSATION AND EVALUATION COMMITTEE OF THE CITY OF GROSSE POINTE WOODS HELD ON MONDAY, AUGUST 17, 2015 IN THE CONFERENCE ROOM OF THE MUNICIPAL BUILDING, 20025 MACK AVENUE, GROSSE POINTE WOODS, MICHIGAN.

The meeting was called to order by Chair Bryant at 9:30 p.m.

ROLL CALL:

PRESENT: Chair: Council Member Arthur Bryant  
Members: Mayor Robert E. Novitke, Council Member Todd A. McConaghy

ABSENT: None

ALSO IN ATTENDANCE:

City Clerk Lisa Hathaway

Motion by McConaghy, seconded by Novitke, that all items on tonight's agenda be received, placed on file and taken in order of their appearance.

Motion carried by the following vote:

Yes: Novitke, Bryant, McConaghy

No: None

Absent: None

Motion by Novitke, second by McConaghy, to approve the minutes as of the meeting of 04/13/15.

Motion carried by the following vote:

Yes: Novitke, Bryant, McConaghy

No: None

Absent: None

City Clerk Lisa Hathaway discussed her revised proposal of additional 2015/16 monetary and/or fringe benefits and reasons for requesting same by comparison to other city clerks:

1. Exemption from Section 4.08 of the Employee Handbook permitting a buyout of any number of accrued vacation days payable at any time.
2. Continued tuition reimbursement.

3. Pension benefit to include an annual \$2500 Stipend check to maintain a universal life policy through age 100 effective immediately, renewable July 1 annually.
4. Salary: \$83,500 retroactive to July 1.
5. Additional 30 days severance – 90 days.

Additionally, she requested a confirmation of pension calculation after reviewing payroll sheets from March 1995 through December 1997.

Motion by McConaghy, second by Novitke, that the meeting of the Compensation and Evaluation Committee be adjourned at 10:30 p. m. Passed unanimously.

Respectfully submitted,

Arthur W. Bryant