



CITY OF GROSSE POINTE WOODS
20025 Mack Plaza Drive
Grosse Pointe Woods, Michigan 48236-2397

(313) 343-2440
Fax (313) 343-2785

NOTICE OF MEETING

COMMISSIONS:	COMMITTEES:	BOARDS:
Beautification Advisory	Building Authority	Board of Canvassers
Citizens' Recreation	Cable TV Ad Hoc	Board of Review
Community Tree	Compensation & Evaluation	X Construction Board of Appeals
Historical	Construction	Community Enhancement Fund
Local Officers Compensation	Finance	Downspout Board of Appeals
Planning	Fireworks	Pension
Senior Citizens'	Judicial Liaison	
	Mack Ave Business Study	
	Public Relations	

PUBLIC INVITED: IN ACCORDANCE WITH PUBLIC ACT 267 OF 1976 (OPEN MEETINGS ACT), ALL MEMBERS OF THE GROUP SELECTED ABOVE, AS WELL AS THE GENERAL PUBLIC, ARE INVITED TO ATTEND THE FOLLOWING MEETING ON **MONDAY, MARCH 30, 2015, AT 7 P.M. IN THE CONFERENCE ROOM** AT CITY HALL, 20025 MACK, GROSSE POINTE WOODS.

AGENDA OF MEETING

1. Call to Order
2. Roll Call
3. Acceptance of Agenda
4. Approval of minutes: 03-23-15
5. Evaluation: Treasurer/Comptroller Dee Ann Irby
6. Adjournment

cc:

Bryant
Novitke

McConaghy
Irby

File
Post

Submitted by: Art Bryant

Office Held: Chair

Telephone: 313 343-2440

COMPENSATION AND EVALUATION COMMITTEE
MARCH 23, 2015

MINUTES OF THE MEETING OF THE COMPENSATION AND EVALUATION COMMITTEE OF THE CITY OF GROSSE POINTE WOODS HELD ON MONDAY, MARCH 23, 2015, IN THE CONFERENCE ROOM OF THE MUNICIPAL BUILDING, 20025 MACK AVENUE, GROSSE POINTE WOODS, MICHIGAN.

The meeting was called to order by Chair Bryant at 7:03 p.m.

ROLL CALL:

PRESENT: Chair: Council Member Arthur Bryant
Members: Mayor Robert E. Novitke, Council Member: Todd A. McConaghy

ABSENT: None

ALSO IN ATTENDANCE:

City Clerk Lisa Hathaway

Motion by McConaghy, seconded by Novitke, that all items on tonight's agenda be received, placed on file and taken in order of their appearance.

Motion carried by the following vote:

Yes: Novitke, Bryant, McConaghy
No: None
Absent: None

Motion by Novitke, second by McConaghy, to approve the minutes as amended of 03/02/15.

Motion carried by the following vote:

Yes: Novitke, Bryant, McConaghy
No: None
Absent: None

Motion by Novitke, second by McConaghy, that the Committee recess the regularly scheduled meeting at 7:07 p.m. and convene in Closed Executive Session at the request of City Clerk, Lisa Hathaway, for the purpose of discussing her personnel evaluation at which time the Committee may or may not reconvene in regular session to address items as necessary, in accordance with the Open Meetings Act 1976 PA 267.

COMPENSATION AND EVALUATION COMMITTEE
MARCH 23, 2015

Motion carried by the following vote:

Yes	Novitke, Bryant, McConaghy
No:	None
Absent:	None

The meeting reconvened in regular session at 7:25 p.m.

City Clerk Lisa Hathaway requested Committee consideration of the following additional 2015/16 monetary and/or fringe benefits:

1. Exemption from Section 4.08 of the Employee Handbook permitting a buyout of any number of accrued vacation days payable at any time.
2. Continued tuition reimbursement.
3. Added pension benefit to include a universal life policy through age 100 (discuss policy amounts/costs).
4. Additional 6% (\$4,080) pay increase.
5. Additional 30 days severance – 90 days.

Motion by McConaghy, second by Novitke, that the meeting of the Compensation and Evaluation Committee be adjourned at 7:29 p. m. Passed unanimously.

Respectfully submitted,

Arthur W. Bryant