



CITY OF GROSSE POINTE WOODS
20025 Mack Plaza Drive
Grosse Pointe Woods, Michigan 48236-2397

NOTICE OF MEETING

COMMISSIONS:		COMMITTEES:		BOARDS:	
Beautification Advisory		Building Authority		Board of Canvassers	
Citizens' Recreation		Cable TV Ad Hoc		Board of Review	
Community Tree		Compensation & Evaluation		Construction Board of Appeals	
Election	X	Construction		Community Enhancement Fund	
Historical		Finance		Downspout Board of Appeals	
Local Officers Compensation		Fireworks		Pension	
Planning		Judicial Liaison		Subcommittees	
Senior Citizens'		Mack Ave Business Study			
		Public Relations			

PUBLIC INVITED: IN ACCORDANCE WITH PUBLIC ACT 267 OF 1976 (OPEN MEETINGS ACT), ALL MEMBERS OF THE GROUP SELECTED ABOVE, AS WELL AS THE GENERAL PUBLIC, ARE INVITED TO ATTEND THE FOLLOWING MEETING ON THURSDAY, MARCH 12, 2015, AT 9:00 A.M. IN THE CONFERENCE ROOM AT CITY HALL, 20025 MACK, GROSSE POINTE WOODS.

AGENDA OF MEETING

1. Call to Order
2. Roll Call
3. Acceptance of Agenda
4. Approval of minutes 02/17/15
5. Election Worker Rates of Pay
 - a. Comparables
6. New Business
7. Immediate Certification of Minutes
8. Adjournment

cc: Bryant
 Berschback

Hathaway
 File

Post

Submitted by: Lisa Hathaway

Office Held: Chair

Telephone: 313 343-2440

MINUTES OF THE ELECTION COMMISSION MEETING OF THE CITY OF GROSSE
POINTE WOODS HELD ON TUESDAY, FEBRUARY 17, 2015, IN THE CONFERENCE
ROOM OF THE MUNICIPAL BUILDING, 20025 MACK PLAZA, GROSSE POINTE WOODS,
MICHIGAN.

The City Clerk called the meeting to order at 9:01 a.m.

Roll Call: Chair/City Clerk Lisa Hathaway
Council Member Art Bryant
City Attorney Don Berschback

Absent: None

Also in attendance was City Administrator Fincham.

Motion by Bryant, seconded by Berschback, that all items on the agenda be received,
placed on file, taken in order of appearance.

Motion carried by the following vote:

Yes: Berschback, Bryant, Hathaway
No: None
Absent: None

The purpose of today's meeting was to discuss **election worker rates of pay** in preparation for the Certification of Election Inspectors and Receiving Boards, as well as the upcoming budget. The Chair provided an overview of surrounding community comparable rates of pay as well as from Macomb County. She explained that registered voters in the State of Michigan, rather than from within a municipality's own County, may work an election. This has created competition for dedicated workers across County lines that are trained on Election Law. Grosse Pointe Woods last provided an increase to workers in 2006.

The Chair stated Election Inspectors work a 17-hour Election Day in addition to training and are paid on a daily rate of pay for Election Day plus training. Seasonal part-time Absent Voter Office staff workers begin working 45 days prior to an election, approximately 2-3 days per week as needed, paid hourly.

The Chair stated that worker pay is reimbursed by the State for Special State, Federal, and School Board Elections. Discussion ensued regarding the amount of increase being proposed, reductions/cost savings in the election budget, reduced Clerk's staff, contract

negotiations, and pay rate comparables in neighboring communities. Committee discussion ensued regarding concerns raised over the amount of proposed increases. There was a consensus of the Commission to postpone this item until the next Commission meeting permitting the Clerk time to obtain additional information.

Motion by Berschback, seconded by Bryant, regarding Election Worker rates of pay, that this item be postponed and discussed further at the March 12, 2015, Election Commission Meeting.

Motion carried by the following vote:

Yes:	Berschback, Bryant, Hathaway
No:	None
Absent:	None

Motion by Berschback, seconded by Bryant, that the meeting be adjourned at 10:05 a.m. PASSED UNANIMOUSLY.

Respectfully submitted,

Lisa Kay Hathaway
Chair/City Clerk

Municipality	Chairperson	Co-Chairperson	Inspector	Training	Notes
Grosse Pointe Woods	\$155.00	\$140.00	\$125.00	\$9.00/hr	Also pay \$10.00 to chairs for using their own phones on election day, provide dinner for all workers, Receiving boards get \$45.
St. Clair Shores	\$190.00	\$169.00	\$135.00	\$16.00	Also pay \$10.00 to chairs for using their own phones on election day
Grosse Pointe	\$160.00		\$140.00	\$10.00	Dinner is provided for even year November Elections Only
Grosse Pointe Park	\$175.00		\$130.00		
Grosse Pointe Shores	\$150.00		\$125.00	40% Training	Donuts in the morning, and dinner in the evening.
Harper Woods	\$185.00	\$170.00	\$155.00		
Grosse Pointe Farms	\$125.00		\$100.00		Donuts and meals provided

Municipality	Chairperson	Co-Chairperson	Inspector	Training	Notes
Armada Township	\$9.00/hour + \$25	\$9.00/hour + \$25	\$9.00/hour		
Bruce Township	\$9.00/hour + \$40		\$9.00/hour	\$9.00/hour	AV Chair \$10.00/hour + \$40 / AV Insp. \$10.00/hour. Training is + mileage when offsite. Food provided in the morning and dinner, on busy elections also lunch
Center Line	\$130.00	\$130.00	\$115.00	\$15.00	EPB Training \$15
Chesterfield Twp.	\$198.00	\$180.00	\$144.00	\$20.00	Receiving Board \$75
Clinton Township	\$250.00	\$200.00	\$150.00	\$9.00/hour	Election Custodian Supv. \$23/hour, Custodian \$17, \$18.50, \$20/hour (based on # of elections), Field Reps \$16, \$17, \$18/hour (based on # of elections). AV Chair \$250, AV Co-Chair \$200 (both + \$19/hour prep work), AV Insp. \$150
Eastpointe	\$170.25	\$140.25	\$132.75	\$18.00	Student Inspectors \$8.85/hour. After 10 pm hourly rates: \$11.35 Chair / \$9.35 Co-Chair / \$8.85 Inspector. \$10 cell phone (1 person per pct)
Fraser	\$180.00	\$160.00	\$125.00	\$25.00	Co-Chair in training \$145
Harrison Township	\$200.00	\$170.00	\$140.00	\$20.00	
Lenox Township	\$10/hour		\$9.50/hour	\$0.00	Provides breakfast, lunch and dinner
Macomb Township	\$190.00	\$150.00	\$135.00	\$25.00	AV Chair \$235, AV Co-Chair \$180, Pct. Location Coordinator \$235
New Baltimore	\$10/hour + \$10	\$10/hour + \$10	\$10/hour		
Ray Township	\$10.24/hour	\$10.24/hour	\$9.22/hour		
Richmond	\$12/hour	\$11/hour	\$10.50/hour		Also provides breakfast, lunch and dinner (2-3 precincts)
Richmond Twp.	\$11/hour	\$11/hour	\$9/hour		Breakfast, lunch and dinner is provided
Roseville	\$250.00	\$200.00	\$150.00	\$25.00 for EPB training	
Shelby Township	\$185.00	\$165.00	\$145.00	\$20.00	EPB Inspector & Greeter \$150 / Problem resolution inspector \$160 / Chair-at-large \$205 / Student \$9/hour / Cell phone \$10 / AV Co-Chair \$275 / AV Inspector \$145
St. Clair Shores	\$190.00	\$169.00	\$135.00	\$16.00	also pay \$10.00 to chairs for using their own phones on election day

02/15/15 increased to 250/200/16
A.V. 15 p.h.

Sterling Heights	\$200.00	\$175.00	\$150.00	\$20.00	
Warren	\$200.00		\$150.00	\$10.00	
Washington Twp.	\$9.00/hour + \$40	\$9.00/hour + \$35	\$9.00/hour	\$9.00/hour	AV Co-Chair \$150 + \$25, AV Insp. \$150 / Sack lunch to Pcts / Delivered Dinner to AVCB

Municipality (Non-Macomb County)	Chairperson	Co-Chairperson	Inspector	Training	Notes
Algonac	\$8/hour + \$20		\$8/hour		
Burtchville Twp.	\$100.00		\$100.00		
Casco Township	\$9.50/hour		\$9/hour		
Chester Township	\$12/hour + \$25		\$12/hour		
China Township	\$11/hour		\$10/hour		
Clay Township	\$8.50/hour		\$8/hour		
Clyde Township	\$10/hour + \$20		\$10/hour		
Columbus Twp.	\$8.50/hour		\$8.50/hour		
Fort Gratiot	\$140.00		\$140.00		
Grosse Pte. Woods	\$155.00	\$140.00	\$125.00	\$18 - \$24	Chair cell use \$10. Also provide dinner
Kimball Township	\$11/hour		\$10/hour		
Madison Heights	\$170.00	\$160.00	\$150.00	\$10.00 per hour	
Marine City	\$11.50/hour		\$10.50/hour		
Marysville	\$10.50/hour		\$9.25/hour		
Memphis	\$125.00		\$125.00		
Novi	\$175.00	\$175.00	\$150.00	\$10.00	
Pere Marquette	\$11/hour		\$10/hour	\$50.00	
Plainwell	\$11/hour		\$10/hour	\$10 - \$11/hour	
Port Huron	\$135.00		\$135.00		
Romulus	\$150.00		\$125.00	\$20.00	
Southfield Twp.	\$140.00		\$120.00		Chair cell use \$10
Spring Arbor	\$10/hour + \$25		\$10/hour		
St. Clair	\$11/hour		\$10/hour		
St. Clair Township	\$11.50/hour		\$10/hour		
Stephenson	\$10/hour + \$10		\$10/hour		Also pays for one meal
Westland	\$165.00	\$145.00	\$130.00	\$10 - \$20	
Yale	\$10/hour		\$9/hour		